

EMPLOYMENT OPPORTUNITY

Southeast Child & Family Services



Competition No.:	2019-43
Position:	In-House Therapist
Salary:	DOQ
Conditions:	Full-Time, Permanent
Department:	Southeast Child & Family Services
Location:	4th Floor - 360 Broadway
Date Posted:	June 11, 2019
Closing Date:	4:00 p.m. on July 5, 2019
How to Apply:	Email: HR@secfs.org Fax: 204.594.0499

Position Summary:

SECFS is seeking to hire an In-House Therapist to provide counselling and therapy services to assigned Agency children in care and, protection case family adults or children. The In-House Therapist will counsel and work with children in care or with family case members to deal with personal and emotional issues; assist with developing healthy coping skills; actively listen and help the client to develop strategies to improve their lives; and, make referrals to specialized resources as required. The incumbent must be familiar with mainstream and traditional counselling practices. Therapist may be required to travel to the First Nations for assigned on-reserve cases.

We provide a full range of services under *The CFS Act*, *CFS Authorities Act* and *The Adoptions Act*. Our primary responsibility is to provide culturally appropriate services to both on and off reserve families/children who have a legal and cultural affiliation with our First Nation Communities.

Duties and Responsibilities:

- Works as part of the SECFS Direct Services Delivery Team
- Provides individual and/or family counselling and support services as assigned
- May organize and/or deliver workshops/seminars as determined by need
- Provides emotional support and advocates for clients which includes completing referrals to specialized support services
- Maintains a minimum caseload
- Forwards all allegations and/or evidence that children are being abused or exploited to the appropriate Director of Services
- Completes the necessary administrative duties to meet organizational requirements including providing regular reports to the client's DSW
- Ensures that professional development/ethics are being maintained
- Reviews Agency's case plan for CIC regarding therapy and assists the DSW to meet these goals
- Other duties as assigned in the context of a flexible work schedule as required by the Agency

Qualifications:

- MSW preferred (Degrees in Psychology or a related field will be considered)
- Experience working with First Nations children and families
- Experience counselling others (related experience and training will be considered)
- Understands historical trauma, attachment, addictions, child abuse and child neglect issues
- Working knowledge of *The Child and Family Services Act*, *The Authorities Act* and *The Adoption Act*
- Must have excellent interpersonal skills as well as exemplary written and verbal communication skills
- Demonstrated experience working both independently and within a team setting
- Demonstrated ability to work in a fast-paced ever-changing environment
- Self-motivated, empathic and positive attitude
- Proficient computer skills
- Valid driver's license, reliable vehicle as well as a willingness and ability to travel to designated First Nation Communities
- Excellent working knowledge and appreciation of Southeast members, communities, and their traditions and cultures
- Must demonstrate a stable lifestyle

SECFS offers exceptional life insurance; pension; health/vision/dental; and, annual leave benefits

Preference will first be awarded to: Qualified Southeast community members and/or internal Aboriginal candidates (First Nations, Inuit or Métis) meeting the position requirements. We thank all who apply; however, only those candidates selected for an interview will be contacted.

Forward your résumé (with 3 references) and cover letter stating clearly how you meet the qualifications stated in this job posting. Please cite the competition number and position in the subject line when submitting by email or fax.