



6 MONTH TERM EMPLOYMENT OPPORTUNITY CHILD IN CARE SPECIALIST

The Southern First Nations Network of Care (Southern Network or SN) is an organization created under the Child and Family Services Authorities Act (CFSAA). The organization is responsible for the service delivery system of child and family services primarily to the citizens of the First Nations of southern Manitoba. Services are delivered through nine mandated First Nations CFS agencies and the All Nations Coordinated Response Network (ANCR), with the Southern Network carrying out its responsibilities under the CFSAA, including providing support, building capacity, and working with the leadership, communities, and agencies to ensure quality services.

SUMMARY

The Southern Network is recruiting for a 6 month term Child in Care Specialist to act as a direct resource and liaison for the Southern Network with key collaterals and stakeholders. The Child in Care Specialist provides consultation and expert advice to all concerns/complaints regarding child welfare matters, which include, but are not inclusive to, children in care and service related matters, which include on and off reserve First Nations child welfare agencies, under the Southern Network.

QUALIFICATIONS

The successful candidate must possess a Bachelor of Social Work, minimum five (5) years' experience in front-line child protection; or an equivalent combination of education/experience. Knowledge of substance abuse, family violence, child development, and child abuse/neglect and community resources is required. Demonstrated skills in areas of crisis intervention, abuse investigation and assessing high risk situations which may require immediate response is a requirement. Excellent organizational, computer, oral and written communication skills are required with a demonstrated ability to work effectively in a team environment, establish priorities and work effectively in a high volume and time sensitive environment. Must have demonstrated understanding and appreciation of Indigenous culture and traditions. Ability to speak an Indigenous language is considered an asset.

DUTIES:

- Reviews and approves Extensions of Care;
- Reviews and approves special rates, where applicable;
- Provides support and advocates for and on behalf of agencies who are case planning for children in care;
- Provides assistance and coverage for other positions within the organization;
- Facilitates and attends meetings as required;
- Job duties may be amended based on planned review;



Skill and Competency Requirements

To perform this job successfully, the individual should demonstrate an ability to apply a First Nations perspective to the work.

- People management, communication and problem solving skills, commitment, client service, initiative, teamwork, integrity, responsibility, and flexibility;
- Knowledge and understanding of the Child and Family Services Act, regulations, and standards;
- Knowledge and understanding of child maintenance and financial processes related to same;

The Southern Network is an exciting, supportive and family-friendly work environment.

Your cover letter and resumé must clearly indicate how you meet the qualifications.

A clear criminal record check (with Vulnerable Sector Query), child abuse registry check and a prior contact check are mandatory and must be submitted with your application. Must have a valid driver's licence and access to a vehicle as travel is required for this position.

All remuneration is commensurate with the provincial pay scales.

Application deadline is Friday, December 22 2017.

Please submit your resumé with cover letter to:

Kent Brown,

Director of Human Resources

Southern First Nations Network of Care

200-200 Alpine Way

Swan Lake First Nation (Headingley) MB R4H 0B7

FAX: 204-783-7996 or email: kent.brown@southernnetwork.org

We thank all who apply, however, only those selected for an interview will be contacted. Preference will be given to Indigenous people and applicants are asked to self-declare in their resume or cover letter.