



EMPLOYMENT OPPORTUNITY FINANCIAL OFFICER

The Southern First Nations Network of Care (Southern Network or SN) is an organization created under the Child and Family Services Authorities Act (CFSAA). The organization is responsible for the service delivery system of child and family services primarily to the citizens of the First Nations of southern Manitoba. Services are delivered through nine mandated First Nations CFS agencies and the All Nations Coordinated Response Network (ANCR), with the Southern Network carrying out its responsibilities under the CFSAA, including providing support, building capacity, and working with the leadership, communities, and agencies to ensure quality services.

SUMMARY

The Southern Network is recruiting for the position of Financial Officer. Reporting to the Chief Financial Officer (CFO), the Financial Officer (FO) is responsible for overseeing and providing support to the mandated agencies and ANCR of the Southern Network in the areas of financial accountability and reporting issues. The FO acts for the CFO when the CFO is on leave.

QUALIFICATIONS

Education and Training

- Bachelor's Degree in Accounting or Finance and/or actively enrolled or completion of a professional accounting designation (i.e. Chartered Professional Accountant or Certified Aboriginal Financial Manager) with a working knowledge of accounting systems, well developed financial analysis capabilities, and demonstrated computer literacy; or equivalent combination of education and experience.

Experience

- A minimum of four years of experience gained through increasingly responsible financial positions. Experience in accounting, auditing and child and family services would be an asset.
- Must have demonstrated understanding and appreciation of Indigenous culture and traditions. Ability to speak an Indigenous language is considered an asset.

Knowledge

- The ability to work as part of a team and to provide financial accountability and support to Southern Network Agencies;
- Knowledge and understanding of the Child and Family Services Act, regulations, and standards;
- Knowledge and understanding of child maintenance and financial processes related to same;
- Knowledge of First Nation Child and Family Services financial systems;
- Excellent analytical skills and ability to provide appropriate financial recommendations;



- Ability to develop and recommend changes to financial policies;
- Demonstrated communication skills when dealing with Southern Network Agencies, government officials and the Board of Directors;

Skill and Competency Requirements

To perform this job successfully, the individual should demonstrate an ability to apply a First Nations perspective to the work.

- People management, communication and problem solving skills, commitment, client service, initiative, teamwork, integrity, responsibility, and flexibility;

This position will potentially be designated as a succession planning opportunity for the position of Chief Financial Officer.

The Southern Network is an exciting, supportive and family-friendly work environment.

Your cover letter and resumé must clearly indicate how you meet the qualifications.

A clear criminal record check (with Vulnerable Sector Query), child abuse registry check and a prior contact check are mandatory and must be submitted with your application. Must have a valid driver's licence and access to a vehicle as travel is required for this position.

All remuneration is commensurate with the provincial pay scales.

Application deadline is Friday, January 19 2018.

Please submit your resumé with cover letter to:

Kent Brown,

Director of Human Resources

Southern First Nations Network of Care

200-200 Alpine Way

Swan Lake First Nation (Headingley) MB R4H 0B7

FAX: 204-783-7996 or email: kent.brown@southernnetwork.org

We thank all who apply, however, only those selected for an interview will be contacted. Preference will be given to Indigenous people and applicants are asked to self-declare in their resume or cover letter.