



SOUTHERN FIRST NATIONS NETWORK OF CARE

EMPLOYMENT OPPORTUNITY

Alternative Care Specialist

Summary:

The Alternative Care Specialist works in collaboration with the Service Support team, under the direction of the Alternative Care & Resource Development Manager, the Alternative Care Specialist is a direct resource and liaison for the Network with key collaterals and stakeholders. The Alternative Care Specialist provides consultation and help regarding kinship/customary and specialized foster homes, which are provided by on and off reserve First Nations child welfare agencies, under the Network, and third-party resources.

Responsibilities:

- Assist Agencies with the development of kinship/customary and specialized foster homes.
- Provide consultation on the foster home appeals process.
- Assist in the emergency placement resource area.
- Act as the direct liaison with the Child Protection Branch, Southern First Nation Agencies and other Authorities.
- Coordinate foster parent training with education and training department.
- Addressing all complaints from and/or about foster parents.
- Addressing all enquiries regarding foster care.
- Assessing and resolving foster parent appeals regarding removal of children from a foster home.
- Assessing and resolving foster parent appeals regarding refusal or revoking of foster home license.
- Supporting agency compliance with licensing standards.
- Request for variances to foster home licenses.
- Assisting agencies with foster parent recruitment.

Qualifications:

- BSW or equivalent in social services field; minimum five years child welfare and foster care experience or a combination of experience and education.
- Knowledge of kinship, customary care, and specialized placements.
- Must have a knowledge of the process required to complete Home Studies and proposals for the development of Specialized Homes.
- An understanding of Child Welfare legislation, relevant Standards and Regulations and AJI-CWI.
- Knowledge of the resources that are currently available in Manitoba that support a continuum of services to families.
- Knowledgeable about what the current needs are for children and families involved in the child and family services system in Manitoba.
- Knowledge about the need to develop culturally appropriate resources.
- Effective and professional communication skills, both oral and written.
- Experience and familiarity with Microsoft software (Microsoft Windows, Word, Excel, Access and PowerPoint).
- Exceptional organizational skills to optimize client and collateral staff needs.
- Detail oriented

- Proven ability to work in a fast paced, multi-tasked environment and manage deadlines.
- Flexibility to adapt to changing work conditions.
- Ability to work independently and as a team.
- Must have demonstrated understanding of First Nations culture and traditions.
- The ability to communicate in an Indigenous language is considered an asset.

OTHER REQUIREMENTS:

- A satisfactory and current Criminal Record Check with vulnerable sector search.
- A clear and current Child Abuse Registry Check and Prior Contact Check
- A valid class 5 MB driver's license and regular access to a reliable vehicle for business travel.

CLOSING DATE FOR APPLICATIONS: Open Until Filled

Please submit your cover letter and resume to:

Human Resources
 Southern First Nations Network of Care
 1151 Sherwin Road, Winnipeg, MB, R3H 0H7
 Fax: (204) 783-7996 or Email: hr@southernnetwork.org

***Preference will be given to qualified Indigenous candidates.
 Applicants are encouraged to self-identify in their cover letter.***

We thank all who apply and advise that only those selected for interviews will be contacted.