



Competition No.:	2019-20
Position:	Harms Reduction Worker
Classification:	D.O.Q.
Conditions:	Full-time, Permanent (subject to funding approval)
Department:	Cultural Department
Location:	360 Broadway Avenue (and various community locations)
Date Posted:	February 15, 2019
Closing Date:	4:00 p.m. on March 5, 2019
How to apply:	Email: tamara.cardinal@secfs.org Fax: (204) 947 – 0009

Forward your resume (with references) and cover letter stating clearly how you meet the qualifications stated in this job posting. Please cite the competition number and position in the subject line when submitting by email or fax.

Preference will first be awarded to: qualified Aboriginal candidates (First Nations, Inuit or Metis) and Southeast community members meeting the position requirements. We thank all who apply, however, only those candidates selected for an interview will be contacted.

Southeast Child & Family Services (SECFS) provides a full range of services under the CFS Act, CFS Authorities Act and the Adoptions Act, with the primary responsibility to provide culturally appropriate services to both on and off reserve families and children who have a legal and cultural-affiliation with the First Nation communities served by SECFS.

RESPONSIBILITIES:

- One-on-one Counselling for CICs and advice and resources for workers
- Provide regular harm reduction workshops for CICs and staff within Winnipeg and in communities
- Facilitation of harm reduction youth peer group
- Attending retreats and providing input during planning stages

QUALIFICATIONS:

- Post-secondary education in a related field or a minimum of 3 years' experience working in the field of community health and/or social services;
- Demonstrated ability to work effectively with the Indigenous community; demonstrated ability to work collaborative with communities impacted by the social determinants of health;
- Experience working from a harm reduction, trauma informed, anti-racist model;
- Effective written, verbal and non-verbal communication skills and networking abilities;
- Proficiency in applicable software programs including Microsoft Office (Word, Excel, Outlook);
- Knowledge of Aboriginal culture and experience working with Aboriginal persons; understanding of the rural cultural environment; knowledge of Ojibway will be considered an asset;
- Group facilitation, team building and decision making skills; ability to problem solve and take initiative;
- Self-motivated individual with the ability to work with minimal supervision in a team oriented setting;
- Ability to lead, plan and coordinate / facilitate meetings;
- Excellent case and file management skills, stress management and time management skills, ability to meet deadlines;
- Ability to engage people to build trust and rapport; effective verbal and listening communication skills;
- As per condition of employment, the incumbent must be able to work flexible hours, including evenings and/or weekends so as to participate in the activities required of the job position;
- Satisfactory Criminal Records Check, Prior Contact Check, Child Abuse, Adult Abuse Registry checks are a requirement of all SECFS positions;
- Must have a valid Manitoba driver's license and reliable transportation.