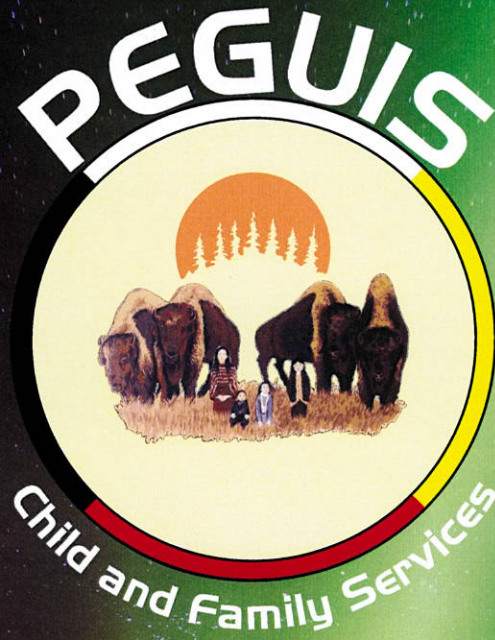
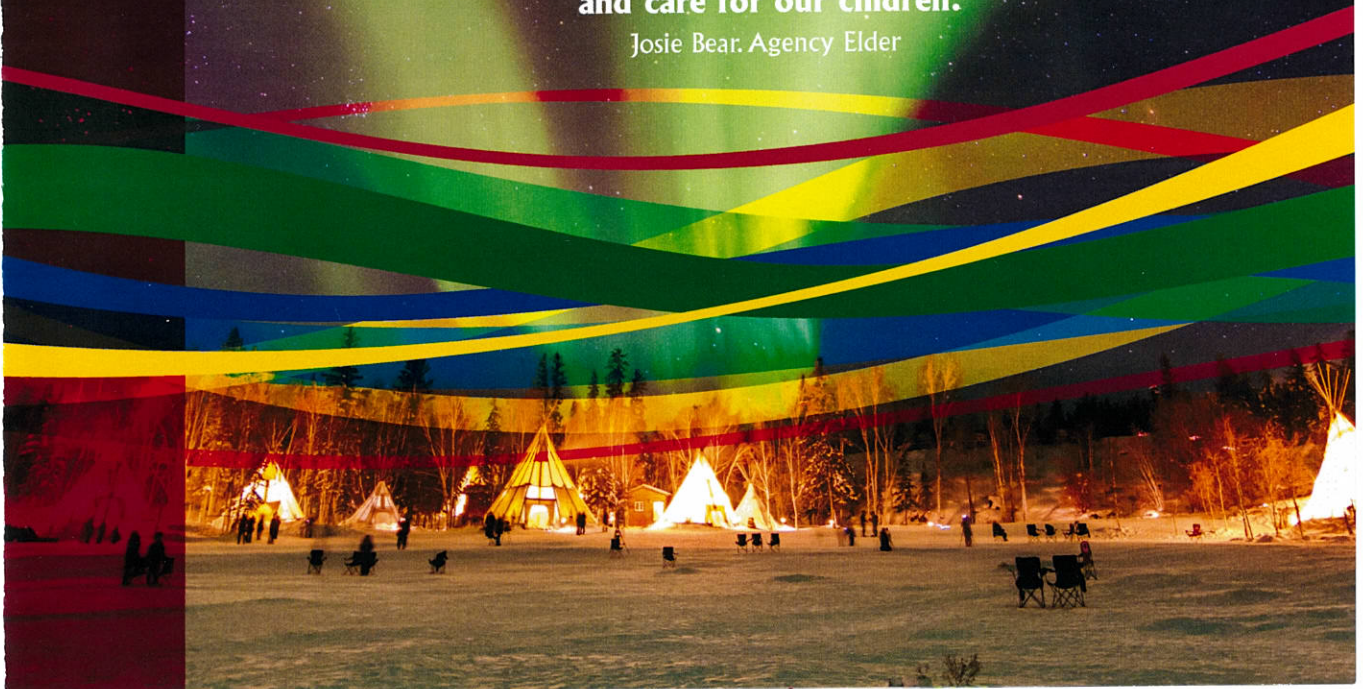


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**“We are all responsible to protect
and care for our children.”**

Josie Bear, Agency Elder



Organizational History

Peguis was integrated with Anishinaabe Child and Family Services from 1980 to 1987. In 1987 the communities of First River, Jackhead, Dakota Tipi, and Peguis became mandates as Intertribal Child and Family Services. After years of negotiations between Federal and Provincial governments, Child and Council, and Peguis Child and Family Services, the Board of Directors proceeded to become an autonomous Agency. On April 1, 1999 Peguis Child and Family Services was mandated as an Agency under the Child and Family Services Act of Manitoba.

Mission Statement

The Agency's mission is to provide child protection and family services to Peguis First Nation membership and to all other nations that may request services.

Goal

The goal of the Agency is to establish a credible First Nation Child Welfare Agency which maintains and strengthens the family unit. This means recognizing the importance of a child's cultural heritage, identity, and sense of belonging to their families and community as a whole.

Objective

The objective of the Agency is to provide competent and supportive services to families and their children. This includes members on and off reserve and those families that choose Peguis Child and Family Services as their service provider.

Vision

The Agency's vision of success is a community where each and every person is strong, healthy, empowered, and engaged, and is enjoying an enhanced quality of life.

Designated Intake Agency Area #1

Peguis Child and Family Services is a designated Intake Agency for Peguis First Nation and surrounding rural areas, such as Broad Valley, Dallas, Fisher Branch, Fisherton, Harwill, Hodgson, Morweena, Okno, Shorncliffe, Sylvan, and Washow Bay.



Programs

Services to Families

It is recognized that often the best way to serve and protect children is to provide support to their families. The Agency provides support and services according to the Child and Family Services Act.

Family Enhancement Program

Family Enhancement Services are offered to prevent children from coming into care by addressing the needs of the child and their family. This is a strength based approach where both children and their families are involved in the decision making.

Child Protection

The Child and Family Services Act defines a child in need of protection and the Agency provides services to children to ensure their emotional, mental, physical, and spiritual needs are met.

Abuse

The Abuse Investigation services provide a standardized approach to investigating allegations of physical, sexual, and emotional abuse against children. The goal of the program is to ensure children receive protective services as outlined in the Child and Family Services Act.

Foster Care Programs

Foster Care

Foster care begins with a partnership between the foster parent(s) and the Agency that focuses on achieving the best interest of the child. It involves providing a nurturing and safe environment to meet the emotional, mental, physical, and spiritual needs of the child.

Kinship Care

Kinship care is rooted in a traditional connection between children, caregivers, and community, and has long been a custom in First Nation communities. If a child is unable to be cared for by their biological parents, then other family members or members of the community come forward to care for the child.

Kinship Care is based on family connection or significant relations to the child such as blood ties, family ties, common ancestry, or a community member.

Adoption

The Agency provides adoption services according to the Adoption Act.



Code of Conduct

The Code of Conduct is the values which guide behavior within the organization. It specifies how staff should act in decision-making and service delivery. It describes how you treat others, whether fellow employees, clients, or anyone with whom you come in contact with.

Peguis Child and Family Services shall maintain a culture which recognizes and values ethical conduct. The following Code of Conduct along with the Seven Teachings speaks to how the Agency operates:



LOVE: Accepting people for who they are, what they believe and loving unconditionally.



TRUTH: Be accountable and recognize truth as an opportunity to grow.



RESPECT: Treat others the way you want to be treated; respecting who they are as a person.



COURAGE: To be honest and speak up for what you believe in; moving forward.



WISDOM: Knowing "who you are" by sharing your knowledge and learning from others.



HUMILITY: Understanding others strengths, knowing our own limitations and an ability to ask for help.



HONESTY: Be transparent, open, clear, and act with integrity.

*Original Art by Henry Guimond
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