

Intertribal Child & Family Services



MAIN OFFICE:

Fisher River, Box 358, Koostatak, MB R0C 1S0
(204) 645-2744 Fax: (204) 645-3065
Toll Free: 1-866-573-4461

Competition No: 2019-003
Position: **Supervisor**
Position Conditions: Full-Time
Department: Protection - Prevention
Reporting: Executive Director
Location: Winnipeg Outreach Office - 765 Portage Avenue, Winnipeg, MB
Closing Date: Open until filled
Submission Process: Alfrieda Sinclair – Intertribal Child & Family Services
Fisher River Box 358 Koostatak, MB R0C 1S0
alfrieda.sinclair@intertribalcfs.org (email) OR 1-204-645-3065 (fax)

Complete application consists of a cover letter, resume, three (3) references from the most current supervisors, current criminal record check, Child Abuse Registry check, and Prior contact check.

Applicants must meet the following criteria:

- Bachelor of Social Work degree preferred.
- A combination of education and 3 years' experience in supervisory capacity may be considered.
- Must have working knowledge of the Child & Family Services Act, the Authorities Act, the Adoption Act, and related Regulations and Standards
- Must know current changes to the Child and Family Services system
- Must have excellent management, verbal, written, and organizational skills
- Must be proficient in CFSIS (Child & Family Services Information System)
- Must have valid driver's license and reliable vehicle as travel is required and must continue to possess as condition of employment

Specific Job Duties (but not limited to):

- Ensure the FSW (Family Service Worker), has a case plan including goals of service, time frames and review date is documented and on file for all new and existing cases.
- Provide guidance and direction on all cases, complete case management forms and place in case management binder.
- Ensure special rate assessments and requests from FSWs are completed appropriately and submitted on a timely basis to the Special Rate Committee.
- Assist FSWs with resolving program and/or family conflict. Ensure the FSW has developed a suitable plan with the family that has addressed the conflicts/issues.
- Attend case conference meetings and court proceedings with FSWs and other agency staff as required and/or requested.
- Ensure FSWs adhere to Provincial standard of monthly CIC face to face contacts and required forms are completed and entered on CFSIS in a timely basis.
- Ensure quarterly reviews (90) day reviews are completed and placed on files.
- Maintain and update monthly case lists, CFSIS and hard copies as required.
- Oversee the day to day operation of the protection unit including the supervision and discipline of all FSWs that may be assigned within the team.
- Review and recommend approval for family support plans, voluntary placement agreements, homemakers and daycare arrangements within two weeks of receiving documentation.
- Review, approve and/or deny request for leave, travel claims, time sheets for FSWs
- Ensure all services provided are in compliance with Provincial standards, regulations and the Child and Family Services Act of Manitoba for Fisher River and Kinonjeoshtegon
- Travelling may be required to complete job duties
- Other duties as assigned by Supervisor/Management

Salary will be negotiable based on qualification

We thank all who apply however only those selected for an interview will be contacted