



EMPLOYMENT OPPORTUNITY EXECUTIVE DIRECTOR

The Southern First Nations Network of Care (SFNNC) is recruiting for the position of Executive Director. The successful candidate will be responsible for the effective management of all affairs of the SFNNC. The Executive Director plans, directs, develops, and promotes the safety, security, well-being of children and families. As well, ensures that culturally appropriate standards for services, practices and procedures are developed.

The candidate must have a comprehensive understanding and working knowledge of Child Welfare Legislation, relevant Standards, Regulations, Aboriginal Justice Inquiry and Child Welfare Initiative (AJI-CWI). The candidate must have a **strong ability to work with our (36) First Nations Leadership** with a clear understanding of Bill C-92 for the accomplishment of the objectives and policies established by the Board of Directors.

QUALIFICATIONS:

- MSW preferred or BSW or a related equivalent combination of education and experience.
- Strong ability to work with Indigenous Leadership and Executive Directors of our member Agencies.
- Extensive senior management experience in First Nations Child and Family Services (CFS), with demonstrated experience in policy and program development.
- Experience in child welfare service delivery, front line and managerial aspects of CFS.
- Knowledge of and ability to apply First Nation approaches to the development of policies, programs, services for children, families, and communities.
- Experience and working knowledge of fiscal management, including financial processes related to child welfare.
- Must have demonstrated understanding of First Nation culture and traditions.
- Ability to speak a First Nation language considered a definite asset.

DUTIES:

- Manages the organization in a creative and innovative way, reflective of First Nations values and culture.
- Promotes and coordinates the use of First Nation service and program models, provides for the development, and implementation of culturally appropriate program models that are relevant to the communities and CFS agencies.
- Works in partnership with the communities and agencies to continue to build a dynamic, culturally appropriate, innovative and supportive response to child, family, and community needs.
- Provides visionary leadership to the organization for the achievement of the organization's philosophy, mission, strategy, and its annual goals and objectives.

We thank all who apply, however, only those selected for an interview will be contacted. Preference will be given to Indigenous people from our Southern First Nations and applicants are asked to self-declare in their resume or cover letter.



- Defines, recommends, controls and monitors operating and financial objectives; develops short term and long term plans with supporting budget requirements; and prepares evaluation reports for submission to Board for approval.
- Plans and directs the organization's activities to achieve stated/agreed targets and standards for financial performance, quality, cultural appropriateness, and legislative adherence.
- Ensures that the organizational structures at all levels are the most efficient and plans for changes in the organization structure as required to adjust for future development; secures Board approval when major restructuring is required.
- Maintains appropriate contacts and develops necessary relations with government departments, First Nations and other organizations which have influence on the attainment of the SFNNC's objectives.
- Acts as primary contact and liaison in all public communications and provides effective coordination with other organizations.
- Consistently presents the southern First Nations communities, the southern First Nations CFS agencies, and the SFNNC, in a strong, positive image to relevant stakeholders.
- Keeps the southern First Nations communities, the CFS agencies, and the public informed of the affairs of the SFNNC, and encourages their participation.

A clear criminal record check (with Vulnerable Sector Query), child abuse registry check and a prior contact check is mandatory and must be submitted with your application.

All remuneration is commensurate with the provincial pay scales.

Application deadline is Thursday, February 18, 2021.

Please submit your resume with cover letter to:

Kent Brown

Director of Human Resources

Southern First Nations Network of Care

200 – 200 Alpine Way, Swan Lake First Nation (Headingley) MB R4H 0B7

FAX: (204) 783-7996 or email kent.brown@southernnetwork.org

We thank all who apply, however, only those selected for an interview will be contacted. Preference will be given to Indigenous people from our Southern First Nations and applicants are asked to self-declare in their resume or cover letter.