



Director of Alternative Care & Resource Development

The Southern First Nations Network of Care is recruiting for a Director of Alternative Care & Resource Development who will provide dynamic leadership, exercise good judgment, good organizational skills and be a team leader. The Director is responsible for responding to a comprehensive range of placement resource concerns and issues as they relate to children and families receiving services by on/off reserve Southern First Nation child welfare agencies.

QUALIFICATIONS:

Must have BSW (MSW preferred), at minimum five years' child welfare/foster care experience in a senior management capacity; or must have an equivalent combination of education/experience. Previous experience in the development and maintenance of budgets would be an asset. Knowledge of best practices as they relate to service delivery models. Must have demonstrated understanding and appreciation of Indigenous history, culture and traditions. Ability to work cooperatively with multidisciplinary partners.

DUTIES:

- Direct and manage Alternative Care/Resource program and staff.
- Responsible to ensure on-going new program development and program implementation.
- Acts as a direct resource and liaison to the SFNNC on arising placement resource matters.
- Provides consultation/expert advice to agency staff on a comprehensive range of case management issues relating to resources for children in care, and service issues related to alternative/foster care placements.
- Assists agency staff in identifying appropriate placement resources for children with complex needs.
- Represents the SFNNC on provincial committees and working groups dealing with provincial placement needs/resources.
- Works closely with other Authorities, educational institutions and service care providers to meet the staffing needs of care providers.
- Explore and identify the potential to maximize the assessment, placement and licensing resources.
- Gather information from partners to assess and determine appropriate response for sharing information across systems.
- Develop and maintain strategic partnerships with key collaterals.
- Liaise with Southern Agencies on an ongoing basis.
- Draft and submit budget proposals, and recommend subsequent budget changes where necessary to the CEO.
- Determine and assess need for additional staff and/or resource requirements on an annual basis and make the appropriate recruitments if necessary.
- Provide status reports, analyze results, and troubleshoot problem areas to the CEO.
- Assist Agencies with the development of kinship/customary and specialized foster homes as needed.



- Supporting agency compliance with licensing standards.

Skill and Competency Requirements

- To perform this job successfully, the individual should demonstrate an ability to apply an Indigenous perspective to the work.
- Has good people management, communication and problem solving skills. Is committed, takes initiative, and is team oriented.
- Knowledge/understanding of the Child and Family Services Act, Child and Family Services Authorities Act, related regulations, and standards.
- Knowledge and understanding of child maintenance/financial processes related to same.
- Knowledge and understanding of child welfare practices and how that relates to Indigenous populations; including awareness of the evolution of the structure of child and family services in Manitoba (AJI-CWI).

The SFNNC is an exciting, supportive, and family-friendly work environment.

All remuneration is commensurate with the provincial pay scales.

Applications deadline is November 27, 2020

Your cover letter and resume must clearly indicate how you meet the qualifications.

A clear criminal record check, child abuse registry check, and a prior contact check are mandatory. Must have a valid driver's license and access to a vehicle as travel is required for this position.

Please submit your resume with cover letter to:

Kent Brown,
Director of Human Resources
Southern First Nations Network of Care
200-200 Alpine Way, Headingley, Manitoba, R4H 0B7,
FAX: 783-7996 or email: kent.brown@southernnetwork.org

Ékosi, Miigwetch, thank you to all who apply, however, only those selected for an interview will be contacted. Preference will be given to Indigenous people and applicants are asked to self-declare in their resume or cover letter.