



Competition No.: 2018-0202 (External Posting)
Position: SUPERVISOR
Classification: SP5 – *Qualified candidates salary range: \$61,880.49 – \$84,005.45*
Conditions: Full-time, Unionized, 1-Year TERM
Department: Bloodvein City Unit
Location: 1410 Mountain Avenue
Date Posted: March 16, 2018
Closing Date: 4:00 p.m. on April 3, 2018
How to apply: Email: tamara.cardinal@secfs.org Fax: (204) 947 – 0009

Internal Posting	<input type="checkbox"/>
External Applications	<input checked="" type="checkbox"/>
Permanent	<input type="checkbox"/>
Term (1 year)	<input checked="" type="checkbox"/>

Southeast Child & Family Services (SECFS) provides a full range of services under the CFS Act, CFS Authorities Act and the Adoptions Act, with the primary responsibility to provide culturally appropriate services to both on and off reserve families and children who have a legal and cultural-affiliation with the First Nation communities served by SECFS.

REPORTING: The incumbent will be part of the agency management team and will be responsible for the supervision, guidance and direction for case management within the city CFS office.

QUALIFICATIONS:

- Bachelor of Social Work degree or equivalent combination of education and experience.
- A minimum of five (5) years' experience in front line child welfare.
- A minimum three (3) years child welfare or related supervisory experience.
- Ability to speak a First Nations Language (Ojibwe preferred), will be considered an asset.
- Demonstrated knowledge and respect for the Ojibway Culture and traditional philosophy
- Demonstrated experience within the following areas:
 - a) Must have a strong working knowledge of *The Child and Family Services Act and Regulations, The Authorities Act and The Adoption Act* and an awareness of aboriginal child welfare practices. Thorough knowledge of the governing and delivery of child protection programming in Manitoba. Prior child welfare experience in front line case management dealing with children and families.
 - b) The ability to mentor and advise staff with challenging caseloads, to gain cooperation of others in a rapidly changing environment;
 - c) Demonstrated skills in areas of crisis intervention, child protection investigations (including gathering and analyzing information to implement appropriate action) and assessing high risk situations to determine appropriate response times as per standards.
 - d) Experience within *intake, child protection, family enhancement, and family service delivery.*
 - e) Excellent organizational ability, problem solving, evaluation and assessment skills.
 - f) Knowledge of substance abuse, family violence, child abuse/neglect and community resources.
 - g) Demonstrated leadership skills and supervisory ability
 - h) Strong interpersonal and communication skills, as well as excellent organizational skills
 - i) Ability to deal with grief and loss issues; and to de-escalate conflict and provide resolution.
 - j) Strong written communication skills and ability to prepare documents and comprehensive reports.
 - k) Intermediate knowledge with computer programs such as MS Word, Excel and Outlook.
 - l) Intermediate knowledge of the IM, SDM process and CFSIS.
- Eligible internal candidates must be able to demonstrate strong competencies in all areas of case management and be up to date with their own case notes and visitations.
- Valid class 5 driver's license and vehicle; must be willing to travel to the designated First Nations community as required.
- Available to work after hours and weekends upon request (flexed hours).

Requirements

- Satisfactory Criminal Records Check, Prior Contact, Child Abuse, Adult Abuse Registry checks are a requirement of all SECFS positions.

How to apply:

Forward your resume (with 3 references) and cover letter stating clearly how you meet the qualifications stated in this job posting. Please cite the competition number and position in the subject line when submitting by email or fax.

Preference will first be awarded to: Qualified Southeast community members and/or internal Aboriginal candidates (First Nations, Inuit or Metis) meeting the position requirements. We thank all who apply, however, only those candidates selected for an interview will be contacted.