



Competition No. | **2017-0193**
 Position: | **SUPERVISOR**
 Classification: | **SP5 – Qualified candidates salary range: \$61,880.49 – \$84,005.45**
 Conditions: | **Full-time, Permanent, Unionized position**
 Department: | **Alternative Care/Foster**
 Location: | 1410 Mountain Avenue
 Date Posted: | **December 11, 2017**
 Closing Date: | **4:00 p.m. on December 22, 2017**
 How to apply: | **Email: tamara.cardinal@secfs.org Fax: (204) 947 – 0009**

Internal Posting	<input checked="" type="checkbox"/>
External Applications <small>accepted after Dec. 22, 2017</small>	

Permanent	<input checked="" type="checkbox"/>
Term	<input type="checkbox"/>

Southeast Child & Family Services (SECFS) provides a full range of services under the CFS Act, CFS Authorities Act and the Adoptions Act, with the primary responsibility to provide culturally appropriate services to both on and off reserve families and children who have a legal and cultural affiliation with the First Nation communities served by SECFS.

REPORTING: The incumbent will be part of the agency management team and will be responsible for the supervision, guidance and direction for alternative care/foster care department within the city CFS office.

QUALIFICATIONS:

Requirements

Satisfactory Criminal Records Check, Prior Contact, Child Abuse, Adult Abuse Registry checks are a requirement of all SECFS positions.

- Bachelor of Social Work degree or equivalent combination of education and experience.
- A minimum of five (5) **years front line child welfare** and/or **foster care** experience.
- A minimum three (3) **years supervisory** experience in child welfare or foster care.
- Ability to speak a First Nations Language (Ojibwe preferred), will be considered an asset.
- Demonstrated knowledge and respect for the Ojibway Culture and traditional philosophy.
- Demonstrated experience within the following areas:
 - a) Must have a strong working knowledge of *The Child and Family Services Act and Regulations, The Authorities Act and The Adoption Act* and an awareness of aboriginal child welfare practices. Thorough knowledge of the governing and delivery of child protection programming in Manitoba. Prior foster care and/or child welfare experience in case management with children and families.
 - b) The ability to mentor and advise staff with challenging caseloads, to gain cooperation of others in a rapidly changing environment;
 - c) Demonstrated skills in areas of foster/alternative care standards.
 - d) Experience within: *foster care, intake, child protection, family enhancement, and family service delivery.*
 - e) Excellent organizational ability, problem solving, evaluation and assessment skills.
 - f) Knowledge of substance abuse, family violence, child abuse/neglect and community resources.
 - g) Demonstrated leadership skills and supervisory ability
 - h) Strong interpersonal and communication skills, as well as excellent organizational skills
 - i) Ability to deal with grief and loss issues; and to de-escalate conflict and provide resolution.
 - j) Strong written communication skills and ability to prepare documents and comprehensive reports.
 - k) Intermediate knowledge with computer programs such as MS Word, Excel and Outlook.
 - l) Intermediate knowledge of the IM, SDM process and CFSIS.
- Valid class 5 driver's license and vehicle; must be willing to travel to the designated First Nations communities as required.
- Available after hours and weekends upon request.

Forward your resume (with 3 references) and cover letter, clearly stating how you meet the qualifications stated in this job posting. Please cite the competition number and position in the subject line when submitting by email or fax.

Preference will first be awarded to: Qualified internal Aboriginal candidates (First Nations, Inuit or Metis) and/or Southeast community members meeting the position requirements. We thank all who apply, however, only those candidates selected for an interview will be contacted.