

Animikii Ozoson Child and Family Services, Inc.
An agency under the Southern First Nations Network of Care (Southern Authority)

Family Enhancement Worker
1 year Term position (with potential to become permanent)
Competition# 2018-111

Nature of the position

Working as part of a team, reporting to the unit supervisor, and providing services under the CFS Act and the Adoptions Act, the incumbent will be responsible for resource development within the agency's Family Enhancement Program, including assisting with the development of policies and procedures for intake and courtesy services.

Summary of Major Responsibilities / Duties

- Provide an orientation to families regarding service paths, SDM assessment, F.E services, and service timelines;
- Arrange a family engagement circles to develop a family enhancement case plan with the family;
- Assist families to implement their time limited, goal orientated case plan utilizing a range of interventions involving individuals, family, or group approaches; advocate for and assist families to access community resources;
- Collaborate with families formal/informal supports to best meet the needs of the family;
- Utilize a strength-based approach to engage the family and works with families to address their needs and build on the strengths of the family unit;
- Provide brief services to families which may include assisting a family short-term, with basic needs, advocacy or referrals;
- Provides case management and case planning to help families maintain children in their own homes, thereby diverting these children from entering agency alternate care;
- Identifies and investigates complaints of neglect or abuse where children are at risk and in need of protection;

Minimum Qualifications

- BSW, BA, with a minimum of one year direct experience in a mandated Agency or related degree
- Applicant must be eligible to register with the Manitoba College of Social Workers
- Knowledge of, and ability to apply, aboriginal approaches in working with families and children
- Must be a team player, challenged by working in an environment of change, and committed to the aspirations of First Nations Child and Family Services agencies that network under the mandate of the Southern First Nations Network of Care.
- Computer literacy in Microsoft Office applications, data base systems, email and use of the Internet

A valid Manitoba Driver's License and access to a reliable vehicle are required, as the position requires travel within the city and to First Nation communities

All hiring is subject to a satisfactory Criminal Records Check and Child Abuse Registry check.

The ability to speak Ojibwa is considered a definite asset. Preference will be given to Indigenous people and applicants are asked to self-declare in their cover letter along with describing how they meet the above qualifications. **Please also reference the competition number # 2018-111**

We thank all who apply, however, only those selected for an interview will be contacted. **Applications will be accepted until 4 pm November 6th, 2018. Only applications with cover letter, resume and references will be considered.**

Please submit cover letter with posting # and resume with 3 references (including email addresses) to: recruitment@animikii.org